

**DECLARATION OF CONFORMITY TO ANSI/ISEA 107-2020  
HIGH VISIBILITY APPAREL**

Company declares that the above product meets all set requirements as stated in ANSI/ISEA 107-2020 as a compliant high-visibility safety item

**AS12 - ANTI-STATIC WOMEN'S PANT**

A grey rectangular placeholder with the text 'NO IMAGE AVAILABLE' centered in white capital letters.

NO  
IMAGE  
AVAILABLE

All relevant materials have been tested with documents referenced . This item meets all design requirements and has been measured for appropriate amount of visible reflective material and background material for the smallest size offered for this product

EN 1149 -5 (2018)

EN 61340-5-1 (2016)

Signed for and on behalf of Portwest

A handwritten signature in blue ink that reads 'Ray Carney'.

Raymond Carney

Chief Operations Officer

Date: 2023-04-14