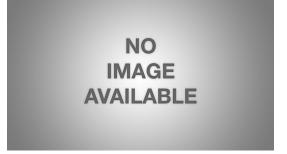


DECLARATION OF CONFORMITY TO ANSI/ISEA 107-2020

DECLARATION OF CONFORMITY TO ANSI/ISEA 107-2020 HIGH VISIBILITY APPAREL

Company declares that the above product meets all set requirements as stated in ANSI/ISEA 107-2020 as a compliant high-visibility safety item

F140 - IONA PLUS ENHANCED POLO SHIRT S/S



All relevant materials have been tested with documents referenced . This item meets all design requirements and has been measured for appropriate amount of visible reflective material and background material for the smallest size offered for this product

NON ANSI

Signed for and on behalf of Portwest

Raymond Carney

Chief Operations Officer

Date: 2020-07-27